47 5

19 49

File No. L.A. 123/46

B CLASS

P.W DEPARTMENT

E BRANCH (1)

Subject:— Reversion
officiating Dy. Engrs in
the P.W.D
Govt policy in Conn. with
(Q.No. 1235 by Mr. B.J. Patel)

B [K7-1949

File No. L.A 123/46 —— EB.(1)

Ftd. Sastt. Slip. 24 A

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. C.A. 123/46

P. W DEPT.

E BRANCH. (1)

References :—

Copies from the Original file B [illegible]

Date.	To whom sent.	Notes and instructions.

Reversion of D.C.Es. in Public Works Department.

* 1235. Mr. B. J. Patel (Kaira District): will the Honourable Minister for Public Works be pleased to state-

(1) whether it is a fact that Government has recently decided to fill in all Bombay Service of Engineers class II posts by B.Es. only;

(2) whether it is a fact that Government has also decided to revert the D.C.Es. that may be holding such posts at present;

(3) whether Government is aware that there is a large number of D.C.Es. who are holding Bombay Service of Engineers class II posts for over ten years and who are affected by the recent decision of Government;

(4) whether any D.C.Es. had to be reverted from Sub-Divisional Officer's post for incompetence; if so, how many;

(5) whether it is the experience of Government that the B.Es. are better suited for designs and office work, and the D.C.Es. for the work of execution and tackling of practical problems;

(6) whether it is a fact that D.C.Es. are known to be more painstaking than the directly recruited graduates;

(7) whether it is a fact that Government has broadly accepted the principle of having separate staff for (1) designs and (2) execution;

(8) whether it is accepted by Government that graduates are suited for the design work and the D.C.Es. for execution work;

(9) which are the engineering problems normally dealt with by the Public Works Department, for which qualifications higher than those of the D.C.Es. are absolutely necessary;

(10) whether it is a fact that for such extraordinary problems there are already specially trained or foreign returned engineers;

(11) whether it is a fact that the number of engineers required for designs and other jobs demanding high skill is comparatively far smaller than that required for the execution jobs;

(12) whether the Executive Engineers' opinions were sought before deciding to displace the D.C.Es. and Sub-Divisional Officers' posts;

(13) whether it is a fact that the Diploma holders in Mechanical and Electrical Branches have prospects of Bombay Service of Engineers class II, while the Diploma holders in the Civil Branch are debarred from such higher prospects;

(14) whether Government is aware of the seething discontent prevailing among the D.C.Es. on account of the differential treatment meted out to them;

(15) whether it is a fact that no previous notice was given to the D.C.Es. before passing the orders affecting their prospects adversely;

(16) whether Government has considered the advisability of reconsidering its decision referred in clauses (1) and (2) .....

(2) and suspending any action in conformity with that decision pending such reconsideration;

(17) whether Government has also considered the advisability of getting this question examined through a committee of Administrative and Executive Officers;

(18) whether Government has considered the proposal of reserving 33% of the posts of Bombay Service of Engineers II for deserving D.C.Es. with a view to attract efficient D.C.Es. to the Subordinate Service of Engineers cadre ?

The Honourable Dr. M. D. D. Gilder.

1235. (1) No. for posts in the Bombay Service of Engineers Class II which are to be filled in by direct recruitment the minimum qualification has all along been a degree in Engineering. From time to time some posts are also filled in by promotion of deserving Overseers who need not necessarily possess a degree.

(2) Government has taken no such decision but those persons who were promoted as a purely stop-gap arrangement, pending the selection of suitable officers through the Public Service Commission will have to revert as soon as direct recruits selected through the Public Service Commission, become available.

(3) There are no D.C.Es. who are officiating as Deputy Engineers for over ten years and who will revert as a result of the appointment of direct recruits recently taken up.

(4) Yes. Information as to the exact number is not readily available.

(5) No. Government has found B.Es. suitable for all kinds of work including designs, office work and execution. D.C.Es. are primarily meant for sectional charge and are suitable for that purpose. They are, as a class, definitely unsuitable for designs and office work.

(6) No. Government has not found that D.C.Es. as a class are more painstaking.

(7) No.

(8) This is a repetition of clause (5) above. Vide reply to that clause.

(9) For designs of irrigation works, of Public Health works, R.C.C. works, designs in general, designs for cheap structures, reconstruction of damaged structures, qualifications higher than those of D.C.Es. are absolutely necessary. Even for proper drafting and presentation of the reports, qualifications higher than D.C.Es. are required.

(10) For "extraordinary problems", selected men are given special training.

(11) High skill is necessary if any engineering job has got to be done well

(12) The stop-gap promotions were made by Government and when reversions have to take place they will take place under Government's orders. This being so, opinions of Executive Engineers are not required for that purpose.

The .....

The subordinates' annual qualification reports submitted by the Executive Engineers are always available to Government.

(13) No. Conditions in all the three branches are the same. Besides the degree of B.E. in mechanical and electrical branches has begun to be awarded only recently

(14) There has been no differential treatment and Government does not think that there is any cause for discontent.

(15) There was no question of giving previous notice as their appointments as Officiating Deputy Engineers were only stop-gap arrangements

(16) In view of the replies to clauses (1) and (2), the question of reconsideration does not arise. Owing, however, to shortness of staff, Government has decided to make a special recruitment from among persons who hold a Diploma in Civil Engineering of the College of Engineering, Poona, or equivalent qualifications and who in addition have put in at least 15 years' service in the Department and possess the requisite standard of efficiency.

(17) This is not considered necessary.

(18) Yes and turned it down.

No.L.A.123/46-E(I).

Public Works Department,
Bombay Castle, 4th April 1949.

Forwarded to the Secretary to the Bombay Legislature Department with reference to his letter No.1641, dated the 26th March 1949.

By order of the Governor of Bombay,

Id/-
For Secretary to the Government of Bombay, Public Works Department

D.A.- Nil.

As the question has already been replied, the pp. are returned to the deptt.

Id/-
7/4/49.

AP/-